

# WORKTITUDE FOR LIGHT

WORK FOR LIGHT  
THAT WORKS

**LAMP**  
Worktitude for light

We create lighting solutions that **respond to new ways of life** by providing well-being through good lighting, generating a **positive impact on both people and the environment**.

## Light is our DNA

We have been **turning our clients' lighting challenges into reality for 50 years**. We combine **experience, know-how and continuous evolution**, from our manufacturing process to our consultancy services.

## International vision, local commitment

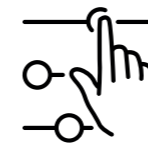
**We are present in over 70 countries** thanks to our factory and Terrassa HQ, as well as our 5 subsidiaries.

## Team

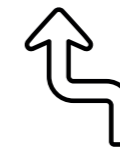
Engineers, designers, technicians and a myriad of **professional profiles work together on your next project**.

## Co-Creation

Forming a single team with our customers to develop special lighting solutions, making **each project unique**.



Customisation



Flexibility



Empathy



Passion



Collaboration



Efficiency



Innovation



Creativity

# LAMP THROUGH TIME

A transformation story

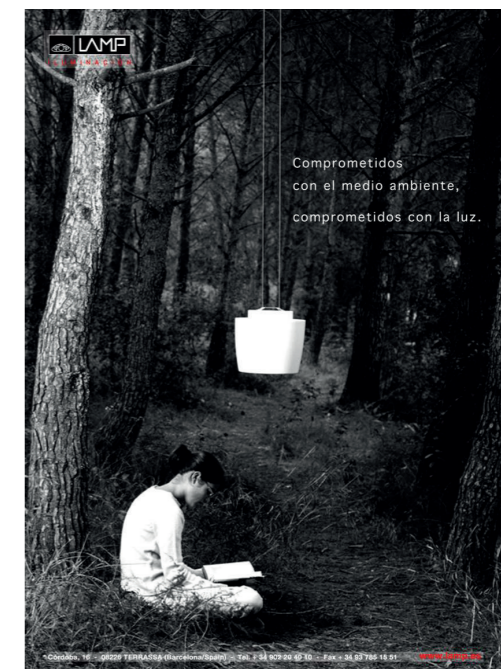
For more than 50 years, we've been advising on, designing, producing, marketing and launching technical lighting projects. We're committed to bringing our customers' lighting challenges to life with a solvent, tailored response on any architectural project in the world.

At Lamp, S.A. we have our main offices in **Terrassa** (Spain). This centre is where we produce our light fittings while it also doubles as the headquarters for Lamp and its **affiliates located in France, Mexico, Colombia, Chile and Dubai, in addition to all our other sales offices.**

Lamp's history as a company with a strong industry tradition is a **story of transformation** running in parallel to the technological changes that have accompanied the lighting industry, as well as social shifts, since lighting supports the **transformation of spaces and the way in which people inhabit them.**



DISCOVER THE COMPLETE HISTORY



# WORKTITUDE FOR WELLBEING

We understand **lighting as a fundamental element for improving people's well-being**, analysing the visual and non-visual effects of light.

We believe that light is born in each luminaire, but **lives in the space it illuminates** and in the person who works or lives there. Whether it is a product, a service or a project, we build on and for the users, taking into account the physical characteristics of the space and the tasks that will be carried out in it.



Visual comfort



Flicker-free



0 Photobiological risk



Technological gradient

## Visual comfort

### Luminaires with high visual comfort

Specially designed for users to perform concentration and work tasks, with medium-high lighting levels and high comfort requirements, such as offices, classrooms, health and wellness spaces.

### Luminaires with a low degree of glare

- Tech ultracomfort diff users (UGR<12) and Opal confort diffusers (UGR <16).
- Optical options and high degree of shielding (UGR <14).
- Direct-Indirect light distribution.

## Tech Ultracomfort

### High visual comfort

Combined optics with polycarbonate reflector for active glare control (UGR<15).

### Dark light effect

Satisfies dark limit requirements (emission less than 200cd lm over a 60° viewing angle).

### High luminous efficacy

Up to 123lm/W.

### Control and variety of light distributions

Symmetric distribution: suitable for workspaces and high-precision tasks.

Other light distributions are also available, by combining black polycarbonate reflector with different optics (asymmetric, etc...).

### Variety of finishes

Standard Black reflector finish, and White reflector finish on request. Customisation and maximum integration of the luminaire in the space, with the possibility of two colour combinations of luminaire and reflector.



MÉDICOS SIN FRONTERAS (MSF), BARCELONA (SPAIN)



## WORKTITUDE FOR WELLBEING

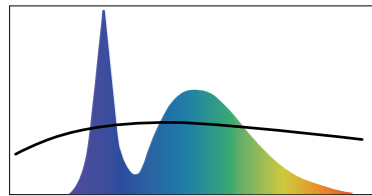
### Flicker-free

Luminaires with flicker control, avoiding the health effects that the “flicker” effect causes in users such as visual fatigue or headaches. Compliance with IEEE standard 1789 -2015 LED methods and according to NEMA 77-2017 (.Pst LM<1.0 and SVM <0.6).

### Technological gradient

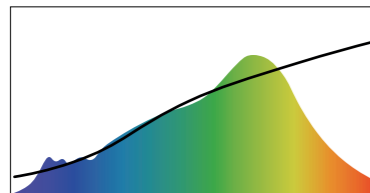
#### Standard LED Dynamic lighting

Technology that enables colour temperature variation (2700-6500 K) by selecting the most suitable colour temperature for the lighting level.



#### Iluminación Wellbeing “Reconnecting with nature”

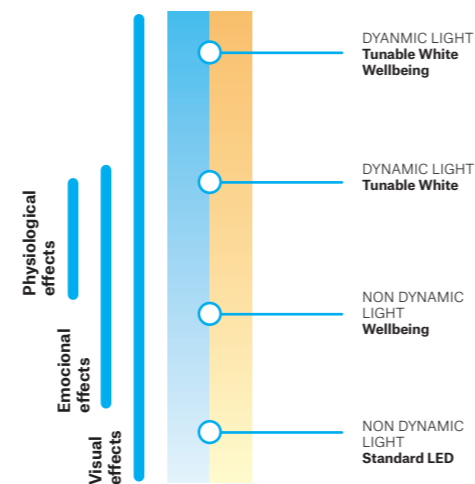
Technology that emulates the natural biorhythms of the human being, maximising circadian activation. Wellness focused light with high CRI levels (>97), R9 (>50) and high circadian stimulation.



### Photobiological risk

For those spaces with high visual comfort requirements due to a more sensitive type of user, such as children or elderly people, as well as spaces where users are exposed to artificial light for long periods, such as kindergartens, educational centres, hospitals, laboratories, offices, senior residences, etc., using luminaires classified as “Exempt from photobiological risk - Group 0” according to the UNE 62471 standard is recommended.

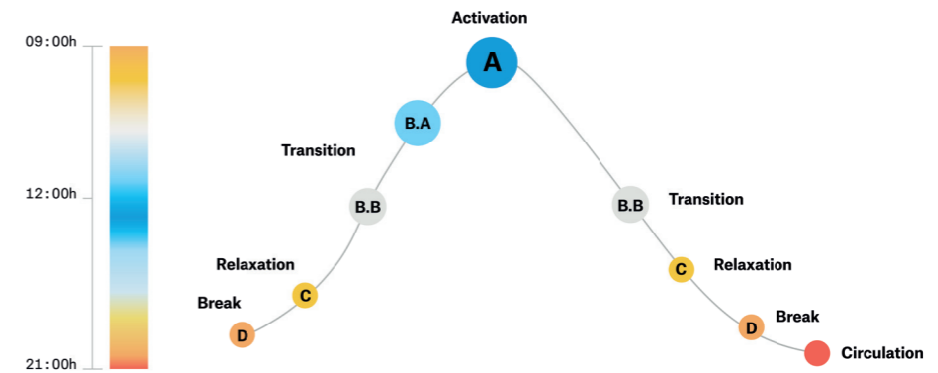
### What offers each type of lighting?



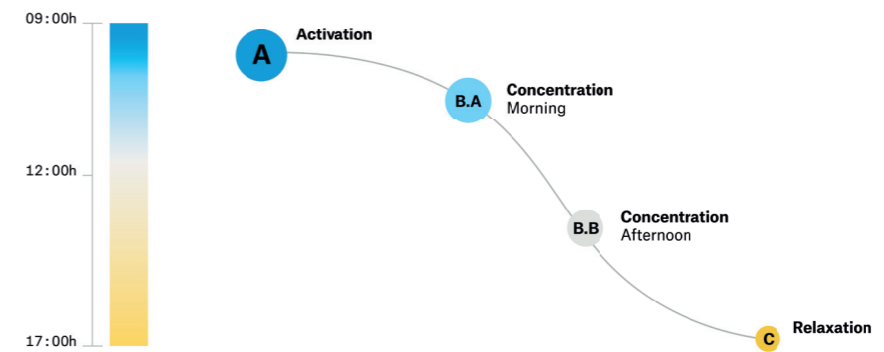
## Worktitude For Light

### Design of lighting itineraries

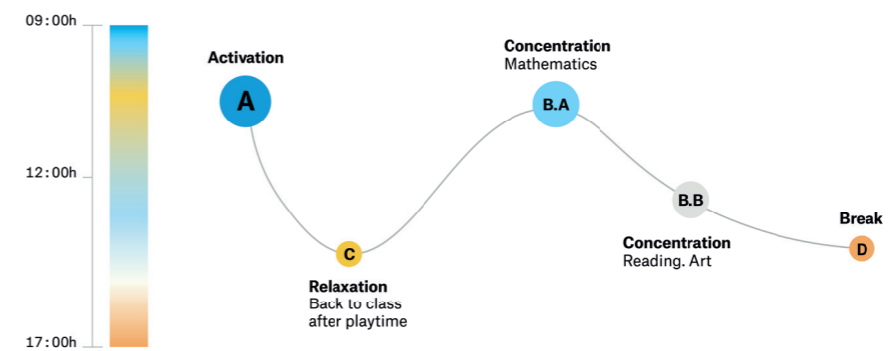
#### Hospitals (rooms)



#### Offices



#### Schools



# WORKTITUDE FOR LIFE

We encourage projects that have a **positive impact on the environment and promote a more sustainable lighting industry.**

We believe that bringing a space to life requires the shared effort of many companies and professionals working responsibly with **the aim of reducing the environmental impact along the entire value chain.** We do our bit by providing **realistic, efficient, sustainable solutions that are in line with the current climate reality.**



**Decarbonisation of lighting solutions.**



**Reduction of non-renewable resource consumption.**



**Promotion of circularity and resilience in lighting solutions,** implementing strategies to minimise waste at the end of a product's life cycle.



**Generation of lighting conditions that improve wellbeing,** comfort and environmental conditions for people and the rest of the ecosystem (Living Centric Light).



Generating a positive impact on the community and helping to **create a diverse, ethical, inclusive community** that enables us to achieve our goals.



Sustainability plan and reducing the environmental footprint



Equality and equity plan



Training and environmental awareness plan



Public commitment and transparency



Waste management



Energy transition



Relationship with suppliers



Certifications and standards



Ecodesign, research and development



Measuring impact and Life Cycle Analysis (LCA)

## WORKTITUDE FOR WELLBEING

### Sustainability committee

Stable committee incorporated into the company's organisation chart, responsible for managing the sustainability plan, collecting proposals and prioritising actions.

### Equality and equity plan

We are part of the Target Gender Equality Accelerator Programme 2022-2023 to boost our contribution to SDG 5 for gender equality. Our aim is to encourage equal opportunities based on an organisational culture that favours effective equality between men and women, and which also enables a balance to be struck between people's personal, family and work lives.

57% of our team consists of women, with 43% representation on the Executive Committee.

### Training and environmental awareness plan

Aimed at our teams, as well as external dissemination actions.

### Sustainability plan

3-year plan, articulated in three axes:

- Environmental (Planet).
- Social (People, health and wellbeing)
- Economic (Company, profitability and reputation).

### Public commitment and transparency

- Adherence to the UN Global Compact as a public commitment to align with the Ten Universally Accepted Principles in the areas of human rights, labour standards, environment and anti corruption.
- Support of the UN goals embodied in the Sustainable Development Goals (SDGs).
- Commitment to the preparation and publication of the Progress Report (2023).

### Reducing the environmental footprint

Prioritising actions to help us reduce CO<sub>2</sub> and other GHG (Greenhouse Gas) emissions, both direct and indirect.

- Lamp's GHG calculation report contemplating its Scope 1,2 and 3 emissions in 2022.
- In 2022, our emissions totalled 1,207.56 Tn CO<sub>2</sub> Eq, and we are dedicated to achieving neutrality by 2025.

### Waste management

- Plan for constant improvement regarding waste management, including a reduction in plastic packaging, or the removal of waste that is difficult to recycle.
- Packaging optimisation plan.

### Energy transition

Use of renewable energy sources, including 59% average self-consumption thanks to the installation of solar panels at HQ, and an excess of 28% injected into the grid. 35,620 kg CO<sub>2</sub> emissions avoided.

### Relationship with suppliers

- Prioritisation of local suppliers with sustainability policies and carbon footprint reduction.
- Optimisation of transport routes.
- Strengthening relationships to improve the social reality of the environment.
- 90% of our suppliers are local.

### Certifications and standards

- Certificaciones ISO 9001 y 14001.
- ISO 9001 and 14001 certifications.
- GOLD classification by Ecovadis ranking, which places us in the top 3% of companies with the best performance in terms of social responsibility.
- Progressive EDP management of our products based on LCA (Life Cycle Assessment).
- Use of recycled aluminium with ASI seal.



### Mesuring impact

- Implementation of software to manage and report on all sustainability and CSR activity.
- Progressive LCA (Life Cycle Assessment) of our product families.

### Ecodesign

- Implementation of design and conceptualisation strategies to promote the circularity of our products and reduce their environmental impact.
- Migration to the use of recycled materials such as recycled aluminium, rPET, rCork, and/or biodegradable materials,...

## Worktitude For Light

### Research and development

PR&D projects developed by our own internal teams and external experts to develop innovation that minimises environmental impact (new materials, additive manufacturing, packaging optimisation, etc.)

### Life Cycle Analysis (LCA)

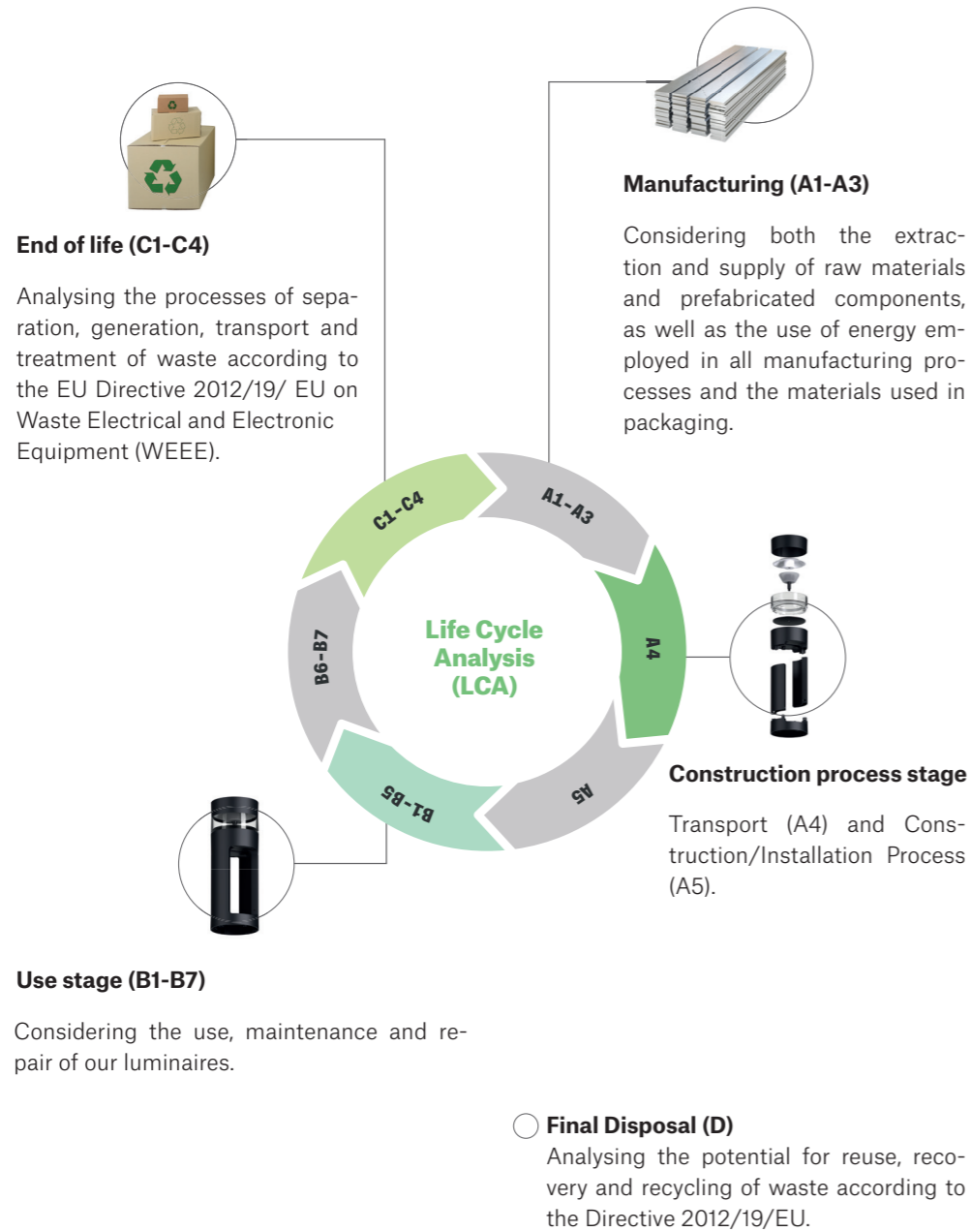
The life cycle analysis allows us to analyse and evaluate the environmental performance of our products "from cradle to grave", quantifying the environmental impacts in each of the stages according to the UNE-EN 15804:2012+A2:2 standard.

The environmental impacts analysed are among others: global warming (GWP), ozone layer depletion (ODP), acidification (AP) or resource depletion (APD).

# 51%

of the references that make up our catalog **have Environmental Product Declarations.**





USE OF BIODEGRADABLE AND/OR RECYCLED MATERIALS



**Stormbell 80 R-PET**

MATERIAL	Polyester Felt
COMPOSITION	20-60% rPET
KG	0,314
ORIGIN	4 recycled water bottles

INCORPORATION OF RECYCLED POLY-CARBONATE R-PC FR WHITE™ WITH BROMINE-FREE FLAME RETARDANT

- Savings 70 Tn CO<sub>2</sub> eq/year
- 96% CO<sub>2</sub> footprint reduction por piece of refl ector.

**Stormbell 80 R-CORK**

MATERIAL	Recycled cork
COMPOSITION	80-90% plugs cork
KG	0,227
ORIGIN	40 recycled wine stoppers

RECYCLED ALUMINUM MIGRATION

- 70% reduction direct emissions during manufacturing.
- Recyled aluminium with ASI seal.
- 5% energy usage compared to the original process.
- Savings 270 Tn CO<sub>2</sub>eq/year
- 42% CO<sub>2</sub> footprint reduction



# WORKTITUDE FOR INNOVATION

We promote and adopt innovation projects aimed at constant improvement in a transversal way, understanding that **innovation is a systemic and systematic process.**

We anticipate the needs of architects, lighting designers, engineers and interior designers to make their projects a reality and give light to the future, **creating lighting solutions that respond to new ways of living.**

## Working groups

We create interdisciplinary working groups, using agile and self-managed methodologies:

- Sustainability Commite
- Innovation Commite

## Application segments

Depending on the different contributions that light brings to the user's experience in each space, we redefine the specific application segments.

## Collaborative systems

We develop internal-external collaboration ecosystems:

- R&D research and new materialities
- Partnership with adjacent industries

## Your Light

We created an On Demand digital lighting consultancy service, integrated with the purchase and acquisition process of luminaires.



The Right Light, Your Light



2018

### Brand Identity

Redefining the brand's value proposition and corporate and visual identity.

2020

### Transformation for innovation

Internal transformation to prepare the organisation to embrace new business opportunities in the digital age.

2023

### Business model focused on the circular economy

Candidacy for a European competition as part of the RECETRE project for the development of a business model that promotes circular lighting, based on a technological reactualisation model. Our candidacy was selected and classified as the fourth most voted proposal at European level in the RECETRE project.

2019

### Open for Innovation

Make Lamp a user-centric organisation by generating value propositions around innovative lighting application.

Implementation of the Design Thinking, Co-Creation and Visual Thinking methodology to understand in depth the social needs and requirements, through the NOMADIC project that collected 11 patterns through more than 40 interviews to 10 different professional profiles in more than 10 cities in 5 different countries, carried out by a transversal innovation acceleration group.

2022

### Transformation for circularity

Research and ideation project to analyse challenges and offer new solutions that add value from lighting to this new circular conception of architecture and building, thanks to a collaborative ecosystem.



**WE ARE  
WORKTITUDE  
FOR  
FUTURE**



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